



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER INITIAL

From the Union des Industries et Métiers de la Métallurgie
(U.I.M.M. – French employer's organisation of the metal industry) to

LEROY AUTOMATION

250 RUE MAX PLANCK - 31670 LABEGE

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an on-site initial assessment dated 02/04/2026 carried out by a UIMM-approved adviser and detailed in a report summarizing the results (report no UIMMOCC31_202604_015).

This certificate is issued for a period of 3 years with a commitment from **LEROY AUTOMATION** to implement the improvement actions identified during the assessment, subject to a follow-up interview during the second year following the granting of the charter.

The President of UIMM
Mr Éric TRAPIER

The President of UIMM Occitanie
Mr Didier KATZENMAYER

Beauzelle, 19/06/2026



**+ ENGAGÉS
+ PERFORMANTS**
LA DÉMARCHE RSE
DE L'UIMM